

**NLG(17)458**

DATE OF MEETING	28 November 2017
REPORT FOR	Trust Board of Directors – Public
REPORT FROM	Linda Jackson, NED / Chair of Finance & Performance Committee
CONTACT OFFICER	Marcus Hassall, Director of Finance
SUBJECT	Finance & Performance Committee Escalation Report
BACKGROUND DOCUMENT (IF ANY)	-
PURPOSE OF THE PAPER:	For Information
EXECUTIVE SUMMARY (PLEASE INCLUDE A BRIEF SUMMARY OF THE PAPER, KEY POINTS & ANY RISK ISSUES AND MITIGATING ACTIONS WHERE APPROPRIATE)	This report provides those issues that the Finance & Performance Committee has agreed as requiring escalation by exception to the Trust Board at its meeting held on 22 November 2017.
HAVE STAFF SIDE BEEN CONSULTED ON THE PROPOSALS?	N/A
HAVE THE RELEVANT SERVICE USERS/CARERS BEEN CONSULTED ON THE PROPOSALS?	N/A
ARE THERE ANY FINANCIAL CONSEQUENCES ARISING FROM THE RECOMMENDATIONS?	N/A
IF YES, HAVE THESE BEEN AGREED WITH THE RELEVANT BUDGET HOLDER AND DIRECTOR OF FINANCE, AND HAVE ANY FUNDING ISSUES BEEN RESOLVED?	N/A
ARE THERE ANY LEGAL IMPLICATIONS ARISING FROM THIS PAPER THAT THE BOARD NEED TO BE MADE AWARE OF?	N/A
WHERE RELEVANT, HAS PROPER CONSIDERATION BEEN GIVEN TO THE NHS CONSTITUTION IN ANY DECISIONS OR ACTIONS PROPOSED?	N/A
WHERE RELEVANT, HAS PROPER CONSIDERATION BEEN GIVEN TO SUSTAINABILITY IMPLICATIONS (QUALITY & FINANCIAL) & CLIMATE CHANGE?	N/A
THE PROPOSALS OR ARRANGEMENTS OUTLINED IN THIS PAPER SUPPORT THE ACHIEVEMENT OF THE TRUST OBJECTIVE(S)	N/A
THE PROPOSAL OR ARRANGEMENTS OUTLINED IN THIS PAPER ENDORSE COMPLIANCE WITH THE REGULATORY OR GOVERNANCE REQUIREMENTS LISTED	N/A
THE PROPOSALS OR ARRANGEMENTS OUTLINED IN THIS PAPER TAKE ACCOUNT OF REQUIREMENTS IN RESPECT OF EQUALITY & DIVERSITY	N/A
ACTION REQUIRED BY THE BOARD	The Board is asked to receive the report and agree any further action.

## Highlight Report to the Trust Board

Report for Trust Board Meeting on:	28 November 2017 - Public
Report From:	<b>Finance and Performance Committee</b> held on 22 November 2017
<p><b>Performance:</b></p> <p>The Committee noted the improved A&amp;E position and the stabilised position on cancer 62 days and RTT 18 week waits. The fragility of the recovery was noted, but the improvements in length of stay for emergency patients demonstrates real progress if sustained.</p> <p>Continuing difficulties in mobilising other agencies to support A&amp;E are still increasing delivery risk into winter.</p> <p><b>Commissioning:</b></p> <p>The Committee noted the difficulties in getting commissioning organisations to work together strategically. This has also fed into a continued chaotic contracting environment. The Committee will be looking to the System Improvement Board and STP to drive through a more coherent approach.</p> <p>The Dermatology service was presented as a clear example of fragmented commissioning delivering poor service configurations and net cost increases. Resolution of the Dermatology strategy across Humberside and Lincolnshire is urgently required.</p> <p><b>Finance and Financial Recovery Plan:</b></p> <p>The Committee agreed that there remain significant delivery risks linked to £13.2m revised savings plan. There continue to be difficulties in raising the profile and importance of financial improvement delivery throughout all levels in the Trust, given the work needed to deliver quality and performance improvement.</p> <p>The Committee noted some early indicators of improvement on temporary workforce KPIs, particularly in nursing, but still expressed concerns as to the extent to which this will convert to rapid cost reductions, given the weaknesses in some management arrangements. The scale of the challenge to meet the forecasted improvement must not be underestimated and real focus is required before the committee is assured that we can achieve the 13.2m expectation from NHSI by the end of the year.</p> <p>Although there has been some successes in recruitment across the clinical workforce the retention issues affecting workforce were discussed and seen as a significant threat to savings delivery. The Committee has asked for a clear outline of the retention improvement action plan from the Workforce, Sustainability and Transformation committee to gain assurance on this issue</p> <p><b>Capital Programme:</b></p> <p>The Committee commended the revised capital programme objectives, and the recent capital funding bids for diagnostic expansion and DPoW configuration.</p>	
Action Required by the Trust Board:	
The Trust Board is asked to note the key points raised by the Committee, and consider any further action needed.	
<p><b>Linda Jackson</b>  <b>Non-Executive Director and Chair of Finance, Information and Performance Committee</b></p>	