

NLG(18)050

DATE OF MEETING	27 February 2018
REPORT FOR	Trust Board of Directors – Public
REPORT FROM	Anne Shaw, Chair
CONTACT OFFICER	Linda Jackson, Deputy Chair
SUBJECT	Review of NED Challenge and Support Roles
BACKGROUND DOCUMENT (IF ANY)	None
PURPOSE OF THE PAPER:	For Information
EXECUTIVE SUMMARY (PLEASE INCLUDE A BRIEF SUMMARY OF THE PAPER, KEY POINTS & ANY RISK ISSUES AND MITIGATING ACTIONS WHERE APPROPRIATE)	The report provides the updated schedule of NED Challenge and Support roles
HAVE STAFF SIDE BEEN CONSULTED ON THE PROPOSALS?	N/A
HAVE THE RELEVANT SERVICE USERS/CARERS BEEN CONSULTED ON THE PROPOSALS?	N/A
ARE THERE ANY FINANCIAL CONSEQUENCES ARISING FROM THE RECOMMENDATIONS?	NO
IF YES, HAVE THESE BEEN AGREED WITH THE RELEVANT BUDGET HOLDER AND DIRECTOR OF FINANCE, AND HAVE ANY FUNDING ISSUES BEEN RESOLVED?	N/A
ARE THERE ANY LEGAL IMPLICATIONS ARISING FROM THIS PAPER THAT THE BOARD NEED TO BE MADE AWARE OF?	NO
WHERE RELEVANT, HAS PROPER CONSIDERATION BEEN GIVEN TO THE NHS CONSTITUTION IN ANY DECISIONS OR ACTIONS PROPOSED?	YES
WHERE RELEVANT, HAS PROPER CONSIDERATION BEEN GIVEN TO SUSTAINABILITY IMPLICATIONS (QUALITY & FINANCIAL) & CLIMATE CHANGE?	N/A
THE PROPOSALS OR ARRANGEMENTS OUTLINED IN THIS PAPER SUPPORT THE ACHIEVEMENT OF THE TRUST OBJECTIVE(S)	YES
THE PROPOSAL OR ARRANGEMENTS OUTLINED IN THIS PAPER ENSURE COMPLIANCE WITH THE REGULATORY OR GOVERNANCE REQUIREMENTS LISTED	Ensures compliance with good governance requirements and the requirements of the Trust's Constitution
THE PROPOSALS OR ARRANGEMENTS OUTLINED IN THIS PAPER TAKE ACCOUNT OF REQUIREMENTS IN RESPECT OF EQUALITY & DIVERSITY	YES

ACTION REQUIRED BY THE BOARD

The Board is asked to note the report

NED Responsibilities

<u>NED</u>	<u>NED Chair</u>	<u>Deputy Chair/ Attendee</u>	<u>NED Supportive Challenge / Champion & Division</u>	<u>Improving Together Programme</u>
Anne Shaw Trust Chair	Trust Board Council of Governors Remm Comm CFC – Independent Chair Neil Gammon (w.e.f. January 2018)			<ul style="list-style-type: none"> • Board Development • Joint CEO / Chair representation – national oversight group
Linda Jackson (Deputy Chair) TRUST WIDE RESOURCES	Finance and Performance Committee	Audit, Risk & Governance Member CFC - Trustee Rem Comm – Member	<ul style="list-style-type: none"> • Waiting Lists (including RTT) Champion • Clinical Admin (time limited) • Cyber Security • Surgery & Critical Care Division 	<ul style="list-style-type: none"> • Improving Finance • Improving Service Strategy • Improving Access & Flow
Sue Cousland NURSING AND MORTALITY	Neuro Rehabilitation Mobilisation Board	CFC Trustee Workforce and OD Committee - Deputy Quality & Safety Member	<ul style="list-style-type: none"> • Non-medical - Champion • Safeguarding /MCA • Reviewing of Deaths (share with Stan) • Complaints & SI's – sharing the outcomes & the learning gained • Medicine Division 	<ul style="list-style-type: none"> • Improving Quality and Safety • Non-medical staff oversight • Improving OD & Culture
Stan Shreeve Senior Independent Director (SID) TRUST WIDE ASSURANCE	Audit, Risk & Governance Committee	CFC Trustee	<ul style="list-style-type: none"> • Speaking Out Guardian • Guardian of Safe working • Reviewing of deaths (new Trust requirement – sharing with Sue) • Community & Therapies Division 	<ul style="list-style-type: none"> • Non Pay and procurement (with Tony) • Improving Together Programme - Governance

NED Responsibilities

<u>NED</u>	<u>NED Chair</u>	<u>Deputy Chair/ Attendee</u>	<u>NED Supportive Challenge / Champion & Division</u>	<u>Improving Together Programme</u>
Sandra Hills OPERATIONS/ CHANGE MGMT	Workforce and OD Committee	CFC Trustee Quality & Safety - Deputy Finance & Performance - Additional NED - Member	<ul style="list-style-type: none"> Workforce sustainability and transformation Women's & Children's Division 	<ul style="list-style-type: none"> Improving OD & Culture – champions role T&C's - Champion Medical Staffing - Champion Improving Together (Change management) use of NED skills & knowledge
Tony Bramley INFRASTRUCTURE & COMMERCIAL	Quality & Safety Committee	CFC Trustee Finance & Performance - Deputy Audit, Risk & Governance Member	<ul style="list-style-type: none"> Security Equality and Diversity – Champion Trust Governance arrangements Clinical Support Services Division 	<ul style="list-style-type: none"> Improving Access & Flow Central, Commercial and non-pay and procurement (with Stan) Improving Finance Improving Service Strategy

NB: Additional role - NED Chair of Independent Tender Project Teams (tbc) with CEO.

NED interaction with Governors as per the Council of Governor (CoG) Engagement Policy. This includes:

- Trust Board sub-committee alignment with CoG sub-groups as appropriate;
- Attendance at Governor and NED briefings (pre-CoG and bi-annual sessions);
- Attendance at CoG meetings;
- Attendance at Trust Engagement and Listening Events;
- Attendance at new Governor meet and greet sessions.