

NLG(18)056

Workforce, OD & Culture: Executive Highlight Report for the Trust Board

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Effectiveness

[Please also refer to supporting papers NLG(18)078: Integrated Performance Report & NLG(18)079: Improving Together Report]

Items for the attention of the Trust Board

- Vacancy and turnover position of the Trust particularly AHP's
- Reached full apprenticeship target and going to be best practice case study
- Change in HCA establishment and progress on recruitment
- OH capacity challenges and plan
- PADR compliance at 68%
- Launch of PPPR (promoting professional pride and respect) over 100 volunteers in 3 days.

Items for the attention of the Trust Board

- 26 new leadership development opportunities through apprentice framework
- Leave review
- Hotspot dashboard developed
- Opportunity for further ACP funding up to end of March