

NLG(18)059

DATE OF MEETING	27 February 2018
REPORT FOR	Trust Board of Directors – Public
REPORT FROM	Dr Makani Hemadri, Freedom to Speak Up Guardian
CONTACT OFFICER	As above
SUBJECT	Freedom to Speak Up Guardian's Quarterly Report
BACKGROUND DOCUMENT (IF ANY)	N/A
PURPOSE OF THE PAPER:	For Information
EXECUTIVE SUMMARY (PLEASE INCLUDE A BRIEF SUMMARY OF THE PAPER, KEY POINTS & ANY RISK ISSUES AND MITIGATING ACTIONS WHERE APPROPRIATE)	The report provides the Freedom to Speak Up Guardian's Quarterly Report
HAVE STAFF SIDE BEEN CONSULTED ON THE PROPOSALS?	N/A
HAVE THE RELEVANT SERVICE USERS/CARERS BEEN CONSULTED ON THE PROPOSALS?	N/A
ARE THERE ANY FINANCIAL CONSEQUENCES ARISING FROM THE RECOMMENDATIONS?	NO
IF YES, HAVE THESE BEEN AGREED WITH THE RELEVANT BUDGET HOLDER AND DIRECTOR OF FINANCE, AND HAVE ANY FUNDING ISSUES BEEN RESOLVED?	N/A
ARE THERE ANY LEGAL IMPLICATIONS ARISING FROM THIS PAPER THAT THE BOARD NEED TO BE MADE AWARE OF?	NO
WHERE RELEVANT, HAS PROPER CONSIDERATION BEEN GIVEN TO THE NHS CONSTITUTION IN ANY DECISIONS OR ACTIONS PROPOSED?	N/A
WHERE RELEVANT, HAS PROPER CONSIDERATION BEEN GIVEN TO SUSTAINABILITY IMPLICATIONS (QUALITY & FINANCIAL) & CLIMATE CHANGE?	N/A
THE PROPOSALS OR ARRANGEMENTS OUTLINED IN THIS PAPER SUPPORT THE ACHIEVEMENT OF THE TRUST OBJECTIVE(S)	YES
THE PROPOSAL OR ARRANGEMENTS OUTLINED IN THIS PAPER ENSURE COMPLIANCE WITH THE REGULATORY OR GOVERNANCE REQUIREMENTS LISTED	Ensures Board oversight of issues and concerns raised through the speaking out process
THE PROPOSALS OR ARRANGEMENTS OUTLINED IN THIS PAPER TAKE ACCOUNT OF REQUIREMENTS IN RESPECT OF EQUALITY & DIVERSITY	YES

ACTION REQUIRED BY THE BOARD

The Board is asked to:

- note the report;
- note planned revisions to the format of Board reporting going forward

Freedom to Speak Up Guardian's (FTSUG) Quarterly Report

- 1) To date, we have had forty three reports to the FTSUG service (forty two from employees and one from a member of the public). Eleven have been resolved and eight needed no action by the FTSUG (for information only). Of the rest, some are under investigation, some are partially resolved and some I have not been able to make a determination of its resolution due to time constraints. Eighteen relates to process, ten relate to behaviour, thirteen relate to process and behaviours. Two are very new (concerns raised on 23 February 2018).
- 2) A Trust-wide communication requesting expressions of interest for the post of associate guardians has been sent out with a commitment to provide dedicated time for the role.
- 3) The Improvement Plan in response to the findings and recommendations from the NGO case review have been discussed with the Guardian; further meetings are being arranged for implementation including changes to future Board and external stakeholder reporting of FTSUG activity. This will be the last time the Board sees the report in this format.

Dr Makani Hemadri
February 2018