

# Strategy on a Page (2025 - 2030)

## United by Compassion – Driving for Excellence

In five  
years...

we will be one of the leading hospital groups in the UK,  
delivering safe, sustainable and inclusive healthcare services

Guided by our values...

Compassion | Honesty  
Respect | Teamwork

We will  
achieve  
this by  
focusing  
on our...

### Patients

We will make sure our  
patients get the safe,  
quality care they need  
and have a good  
experience

### People

We will put our people  
first, supporting our  
teams to be the best  
they can be and grow  
our future workforce

### Population

We will focus our efforts  
on those with the  
greatest needs and help  
people in our  
communities to live well

To deliver  
our  
strategic  
goals...

### Our Patients get the best care

CQC Outstanding  
Top 25% performance

### Our People feel proud to work here

75% recommend as a  
place to work and be  
treated

### Our Population live more years in good health

Gap in access for  
people from deprived  
areas halved

We will strive to be...

### Pioneers

We will embrace digital and  
tech, prioritise research and  
innovation and build skills for  
transformation

We push  
the  
boundaries

### Partners

We will work well with others,  
build trust and develop  
ambitious partnerships for the  
future

We work in  
partnership

### Guardians of the Public Purse

We will live within our means,  
deliver value-based care and  
reduce our impact on the planet

We use our  
resources  
well